



AMERICAN
FRIENDS OF PSE

AMERICAN FRIENDS OF PSE'S CHARTER

The aim of this Charter is to define the philosophy and ethics of American Friends of PSE to assure its long-term future and make sure every volunteer in the organization embraces its values.

The objective of American Friends of PSE is to defend the fundamental rights of children in Cambodia. Recognising that everyone can contribute to this objective, American Friends of PSE is both apolitical and non-denominational.

Vision and Mission of American Friends of PSE

American Friends of PSE's vision is that From Poverty to Opportunity – every child deserves access to the best possible education in a caring, respectful, and safe environment, and be empowered to build their own future.

American Friends of PSE is dedicated to promoting the education of the most impoverished children in Cambodia. As a US tax-exempt organization, we invest in proven, holistic and sustainable programs ranging from nutrition, education, health care, protection to vocational training. These programs have been developed by “Pour un Sourire d’Enfant” over 25 years in Cambodia and have been recognized for their excellence by the international community and the Cambodian government. American Friends of PSE is an advocate for the poorest of the poor in Cambodia.

As an independent organization, the board of AFPSE chooses the projects and programs it wishes to support through grants. Grants will always support educational goals (from pre-school to remedial education or vocational training) or any wrap-around services or projects that further the educational goals (food distribution, boarding, healthcare, classrooms, IT...)

The board will also consider any request for immediate relief in cases of emergency.

While American Friends of PSE communicates facts, it avoids producing material that is unnecessarily shocking or making its audience feel guilty.

Commitment of AFPSE

To Cambodia

- American Friends of PSE cares about operating with modesty, always respecting local culture and acting without a conquering spirit.
- It acknowledges that the people who run the services in the field know best what the needs are.

To the children

American Friends of PSE's grant giving aim to enable the integration and fulfilment of every child in their natural geographic environment, respecting the social life and the culture of their country, and thus enabling them to master their own destiny, from poverty to opportunity.

To the volunteers

In their voluntary work, people don't like to find constraints, conflicts and competition; they want to find a place of friendship and initiative.

This harmonious atmosphere is the strength of the Association as it allows everyone to give their best.

The Association's structure must be flexible and adaptable. There are leaders and unifiers (not bosses) that provide everyone freedom to act. Where disputes or conflicts arise, everyone must prioritise unity and the interests of the Association above imposing their own ideas.

To the sponsors and donors

American Friends of PSE's accounts and reports are available to any sponsor who wishes to consult them.

The organization is run with complete respect for the money entrusted to the Charity as well as ensuring its optimum utilisation for the benefit of the children. The financial resources come exclusively from private donations (sponsorships, grants from NGOs or businesses). The Charity respects the donors' wishes by fulfilling any commitments and providing regular reporting.

Commitment of Board members

- Board members will be elected for three years terms.
- Board members agree to dedicate significant time to fulfil their mission, as well as financially support the organization in the amount they feel comfortable with.
- Board members and volunteers are strongly encouraged to visit PSE center in Cambodia, but those trips will never be funded by the organization.
- Board members represent an organization that is apolitical and non religious, they must represent those values whenever they speak in public or with potential or existing donors.

The Charity keeps complete mastery and control of financing.

Name :

Date:

Signature: